

LAUNCH!™

The Manager's Masterclass

Spring 2025

Registration February 11-18

Tuesday Cohort

Learning Labs meet on Zoom 10:30am-12:00pm ET

Private Laser Coaching as booked

START

OPENING SESSION

- Participants' leaders invited
- Feb 25, 10:30 am-12:00 pm

YOUR MANAGEMENT MINDSET

- Learning Lab 1 - March 4

1

2

MANAGING OTHER PEOPLE'S WORK

- Learning Lab 2A - March 11
- Learning Lab 2B - March 18

NURTURING YOUR SPHERE OF INFLUENCE

- Learning Lab 3A - March 25
- Learning Lab 3B - April 1

3

4

COACHING FOR SUCCESS

- Learning Lab 4A - April 15
- Coaching Circles week of April 21

CREATING A HEALTHY TEAM CULTURE

- Learning Lab 5 - April 29

5

END

CLOSING SESSION

- Leaders invited - capstones
- May 6, 10:30 am-12:00 pm ET

www.convergecoachconsult.com/launch



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Who gets the most out of Launch!™?



Managers who benefit most:

- Currently have direct reports. Some have years of experience, others have very little.
- Are very interested in their own development.
- Are self-motivated.
- Are humble and willing to try new things.
- Are reliable to complete online work and show up for Learning Labs.
- Have sufficient bandwidth to give about 2.5-3 hours per week to coursework, Learning Labs, and action plans integrated with their work.

What kind of managers participate?

We've had managers who oversee teams in these areas:

Construction, Engineering, Insurance, Accounting
Human Resources, Non-profit, Call Centers and more!

**For questions or to register, email
pas@convergecoachconsult.com**

TESTIMONIALS

SPRING 2024 COHORT

“Incredibly helpful and impactful. Enhanced all my leadership skills, particularly self-awareness and communication. Being able to lead and communicate in meaningful ways is very important to me and the Launch class helped tremendously.”

FALL 2023 COHORT

“The content was great. Deploying skills in real time was key. I really think the course is rock solid.”

“This training had an immense impact on my ability to lead a team and develop employees. I gained many impactful skills and confidence deploying them. I struggle to think of a training as impactful as this. The ALTER coaching tools are something I am using on a daily basis and will continue to use with my team and others.”

“I couldn't put into words until Launch what I needed. Launch made me stop second guessing my abilities and believe in myself as a leader.”

Spring 2023 COHORT

“Launch was the most valuable time I've spent developing as a leader in the last few years. It teaches you how to understand others through developing an understanding of yourself.” Hannah Bellitire

Fall 2022 COHORT

“Best training for learning how to build a team. I not only learned about how to understand others, but also learned how to understand myself.”

Spring 2022 COHORT

“Launch taught me that I don't have to change my personality to be an effective manager, I can be true to myself and still be a great leader.”

Mike Wroe

“Launch is an eye opening course. It helps create a visual of who you are as a manager and creates understanding of who you are working with to create a productive atmosphere.” Whit Gullledge

“Launch is "Simply The BEST" I learned so much and even made some cool connections that have helped me in my position. The "Breakout Sessions" are so enlightening, down to earth and eye opening. The "Coaching Sessions" are very encouraging. I'm so glad I was able to take advantage of the opportunity.”

“I truly had an amazing experience and I'm thankful for it. The content, my cohort, AND the Instructor, Perry Anne, were all impactful. Perry Anne is an exceptional communicator, I look forward to working with her in the future.”

“Launch introduced me to management tools and processes to grow your team and yourself to be high performers. The key takeaways for me were managing to personality types, asking open ended questions and strategically addressing performance gaps.” Thad Carroll

Spring 2022 COHORT

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